



## **Little Swans Day Nursery Complaints and Compliments**

EYFS: 3.75, 3.76
Reviewed December 2023

At **Little Swans Day Nursery** we believe that parents are entitled to expect courtesy and prompt, careful attention to their individual needs and wishes. We hope that at all times parents are happy with the service provided and we encourage parents to voice their appreciation to the staff concerned.

To gain feedback on any changes or changes to practice we use Monkey Survey. This is done termly. A summary of results will be sent out to all parents and carers via email.

We welcome any suggestions from parents on how we can improve our services and will give prompt and serious attention to any concerns that parents may have. Any concerns will be dealt with professionally and promptly to ensure that any issues arising from them are handled effectively and to ensure the welfare of all children, enable ongoing cooperative partnership with parents and to continually improve the quality of the nursery.

We have a formal procedure for dealing with complaints where we are not able to resolve a concern. Where any concern or complaint relates to child protection, we follow our Safeguarding/Child Protection Policy.

### **Internal complaints procedure**

#### **Stage 1**

If any parent should have cause for concern or any queries regarding the care or early learning provided by the nursery, they should in the first instance take it up with the child's key person or a senior member of staff/room supervisor.

#### **Stage 2**

If the issue remains unresolved or parents feel they have received an unsatisfactory outcome, then they must present their concerns in writing as a formal complaint to the Nursery Manager, Samantha Tranter, or Nursery Owner Elaine Boulton. The management team will then investigate the complaint and report back to the parent within 28 days. The Manager will document the complaint fully and the actions taken in relation to it.

**(Most complaints are usually resolved informally at stage 1 or 2.)**

### **Stage 3**

If the matter is still not resolved, the nursery will hold a formal meeting between the manager, parent, and a senior staff member to ensure that it is dealt with comprehensively. The nursery will make a record of the meeting and document any actions. All parties present at the meeting will review the accuracy of the record and be asked to sign to agree on it and receive a copy. This will signify the conclusion of the procedure.

### **Stage 4**

If the matter cannot be resolved to their satisfaction, then parents have the right to raise the matter with Ofsted, if they feel the nursery is not meeting the welfare requirements within the Early Years Foundation Stage (EYFS). Parents are made aware that they can contact Ofsted at any time they have a concern, including at all stages of the complaint's procedure, and are given information on how to contact Ofsted. Ofsted is the registering authority for nurseries in England and investigates all complaints that suggest a provider may not be meeting the requirements of the nursery's registration. It risks assesses all complaints made and may visit the nursery to carry out a full inspection where it believes requirements are not met.

A record of complaints will be kept in the nursery. The record will include the name of the complainant, the nature of the complaint, the date and time the complaint was received, action(s) taken, the result of any investigations, and any information given to the complainant including a dated response.

Parents will be able to access this record if they wish to; however, all personal details relating to any complaint will be stored confidentially and will only be accessible by the parties involved. Ofsted inspectors will have access to this record at any time during visits to ensure actions have been met appropriately.

### **Stage 5**

Sharing a concern about the nursery manager

Should a parent or carer have a complaint about the Nursery Manager they should first make an informal approach to the Nursery Owner, Elaine Boulton, who is obliged to investigate and resolve the issue. However, if parents/ carers are still unhappy with the outcome they can make a formal complaint as outlined above.

### **Funded Places**

Parents/carers who are not satisfied that their child has received their free entitlement in accordance with legislation or as set out in the EEE funding agreement/parent contract and in Early Education and Childcare Statutory guidance for local authorities, should in the first instance raise their concerns with the nursery in line with the nursery's complaints procedure. If parents/carers are still not satisfied that their child has received the EEE funding (Early Education Entitlement) we will direct the parent to raise their concerns directly with Birmingham City Council

[earlyeducation@birmingham.gov.uk](mailto:earlyeducation@birmingham.gov.uk)

### **Contact details for Ofsted:**

Email: [enquiries@ofsted.gov.uk](mailto:enquiries@ofsted.gov.uk)

Telephone: 0300 123 1231

By post:  
Ofsted  
Piccadilly Gate  
Store Street  
Manchester  
M1 2WD

Parents will also be informed if the nursery becomes aware that they are going to be inspected and after inspection the nursery will provide a copy of the report to parents and/or carers of children attending on a regular basis.